

Regular Session, 2009

HOUSE CONCURRENT RESOLUTION NO. 100

BY REPRESENTATIVE DIXON

CIVIL SERVICE DEPARTMENT: Requests the Dept. of State Civil Service to study and the State Civil Service Commission to consider imposing time limits for investigating and taking action against an employee

A CONCURRENT RESOLUTION

To urge and request the Department of State Civil Service to study and the State Civil Service Commission to consider imposing time limits within which an appointing authority must conduct an investigation of an employee and take disciplinary action against the employee or lose the right to do so.

WHEREAS, the Constitution of Louisiana vests the State Civil Service Commission with broad and general rulemaking authority; and

WHEREAS, the rules of the State Civil Service Commission authorize an appointing authority to discipline, remove, or separate an employee under his or her jurisdiction; and

WHEREAS, the rules of the State Civil Service Commission do not specifically provide time limits for initiating an investigation of an employee, completing an investigation, or taking action against an employee in connection with an investigation; and

WHEREAS, because there are no specific time limits, significant delays could occur in investigating and taking action against an employee; and

WHEREAS, such delays could prejudice an employee and could prejudice the ability of an appointing authority to investigate and take action against an employee.

THEREFORE, BE IT RESOLVED that the Legislature of Louisiana does hereby request the Department of State Civil Service to study and the State Civil Service Commission to consider imposing time limits within which an appointing authority must

1 conduct an investigation of an employee and take disciplinary action against the employee
2 or lose the right to do so.

3 BE IT FURTHER RESOLVED that the Legislature of Louisiana does hereby request
4 the Department of State Civil Service to submit a report on the findings of the study
5 requested in this Resolution to the House Committee on House and Governmental Affairs
6 and to the Senate Committee on Senate and Governmental Affairs no later than January 1,
7 2010.

8 BE IT FURTHER RESOLVED that a copy of this Resolution be transmitted to the
9 director of the Department of State Civil Service and to each member of the State Civil
10 Service Commission.

DIGEST

The digest printed below was prepared by House Legislative Services. It constitutes no part of the legislative instrument. The keyword, one-liner, abstract, and digest do not constitute part of the law or proof or indicia of legislative intent. [R.S. 1:13(B) and 24:177(E)]

Dixon

HCR No. 100

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Requests the Dept. of State Civil Service to submit a report on the findings of the requested study to the House Committee on House and Governmental Affairs and to the Senate Committee on Senate and Governmental Affairs no later than Jan. 1, 2010.